## **JOINT COUNCIL OF ACTION**



## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



## **Joint Convenors:**

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No. N-1/2016-17

Dated: 29<sup>th</sup> November, 2016

To,
The Presidents/General Secretaries,
All the members,
Of all the Units/Circles of ITGOA and ITEF.

## Dear Comrades,

A) The joint platform of the Coordinating Committee (C-o-C) of the Federations/Associations in the Department of Revenue decided to submit a memorandum to the Hon'ble Finance Minister highlighting the anomalies faced by the officers/officials of the Revenue Department and also to tread the path of agitation to exert pressure on the Govt. of India for favourable consideration of the demands. The 1<sup>st</sup> phase of the agitational programmes were observed by holding Lunch-hour Demonstration in front of all offices of Revenue Department on 9<sup>th</sup> November, 2016 and submitting Resolution containing the Charter of Demands to the Hon'ble Finance Minister, GOI. All organisations, including the ITGOA & ITEF, under the banner of C-o-C mobilised their members to participate in the Lunch-hour Demonstration on 09-11-2016. Further, the C-o-C, in its meeting dated 24<sup>th</sup> September, 2016, decided that all members of the organisations under its banner would wear Black Badges on 07-12-2016 as the 2<sup>nd</sup> phase of agitational programme.

The Central JCA, accordingly, appeal to all the State Units of JCA to request all members of ITGOA & ITEF to wear Black Badges on 07-12-2016. The format of the Black Badge is attached herewith.

B) The Chairman CBDT invited the Central JCA for a meeting on the basis of letter of JCA dated 03-11-2016 and also the notice dated 17<sup>-11-2016</sup> for agitation in front of all Pr. CCsIT offices and office of the Pr.DGIT(HRD) on 25.11.2016 by the ITEF. Accordingly, the meeting took place on 26.11.2016 at 4.00 P.M at the Chairman's office Chamber, North Block New Delhi.

The Chairman formally welcomed all the members of JCA, Member (P & V), DGIT(HRD) and officials of CBDT and appraised about his busy schedule in connection with the policy taken by the Govt. on Demonetisation issue. The JCA leaders expressed the concern of all members regarding the long pending issues.

The following issues were discussed:

- 1. Laptop to Officers and ITI
- 2. Pending Recruitment Rules
- 3. All regular and Ad-hoc promotion on consequential vacancies which is due at the level of Pr. CCsIT (CCA)
- 4. ITO to ACIT ad-hoc Promotion for 2016-17 and regularisation of 2014-15

- 5. Ad-hoc Promotion to the post of Pr. A.O
- 6. Fill Up all Vacancies:-
  - (i) Restoration of Zonal/Regional Recruitment
  - (ii) Recruitment of MTS by special Recruitment Drive or recruitment through Employment Exchange immediately.
- 7. Cadre Restructuring and related matters:
  - (i) The ban on promotion of posts to be phased out from WB.
  - (ii) Phasing out of 1633 posts from WB.
  - (iii) Diversion of 167 posts of ITI
- 8. Regularisation/Payment of arrears after giving effect from 01.01.2006 as per 6<sup>th</sup> CPC to Casual workers.
- 9. Filling up of posts in Departmental Canteen.
- 10. N R Parmar Issue
- 11. Compassionate appointment

All the above-mentioned issues were discussed in the meeting and as demanded, the Chairman directed the CBDT officials to look into all the issues immediately and assured the JCA that the steps taken/status report will be given to the JCA by 15<sup>th</sup> December 2016. As a broad outline of the outcome of the meeting, the Chairman assured that in view of the suggestion of the UPSC, the proposal for regularisation of 2014-15 would be sent to the DoPT for obtaining clarification as regard to the implementation of OM dated 30.09.2016. The CBDT also sought 10 days time for obtaining the clarification of the DoPT or otherwise the Board will take appropriate decision for ad-hoc promotion for 2016-17 as per its understanding of the said OM. As regards the promotion to the post of Pr. AO, it was informed that draft all India seniority list of AO, Gr.II will be published by 09.12.2016 giving 15 days time for objection/comments. On expiry of the 15 days period the Ad-hoc DPC to the cadre of Pr. AO will be carried out. Regarding filling up of all regular and ad-hoc promotions, including the consequential vacancies created due to promotion to the posts of ACIT, the Chairman/Member(P) would intervene and request to all Pr.CCsIT for immediate action.

All other issues were discussed too. The meeting was cordial and the Chairman, CBDT, assured to intervene with the concern Pr.CCsIT, wherever required, to settle the local issues too.

This is for information to all members of the JCA.

With greetings

Yours comradely,

(Bhaskar Bhattacharya)

(Rupak Sarkar)

Joint Convenors